



CARY ACADEMY

CA: UNITED COMPACT INCLUDING ACKNOWLEDGEMENT OF RESPONSIBILITIES AND ASSUMPTION OF RISK

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is an extremely contagious communicable illness and is believed to spread mainly from person-to-person interactions. As such, responsibilities for public health are shared by all.

The CA: United Compact, including an Acknowledgment of Responsibilities and an Assumption of Risk, is a direct extension of our core values of respect, integrity, and compassion. The goal of the Compact is to create an environment to maximize comfort working and learning in-person during a pandemic. Personal responsibility and care for all is crucial to establishing the trust necessary to come together. While this Compact mostly covers responsibilities at school, it is also important that individuals realize that during a pandemic unsafe behavior off campus can end up endangering our community as well.

ACKNOWLEDGEMENT OF RESPONSIBILITIES

By signing this Compact, you acknowledge and agree that in order to remain enrolled at Cary Academy, the School expects families and students to abide by all expectations put forth by in its efforts to limit the spread of COVID-19, including not only the current expectations set forth below and at <http://united.cary.academy>, but also additional expectations that may be established by Cary Academy as circumstances change.

1. Complete a daily health check and agree not to come or to bring your child to campus if they are feeling ill, have been in contact with anybody who is ill with COVID-19 or under self-quarantine, or are exhibiting any of the symptoms below:
 - fever over 100.4,
 - chills,
 - sore throat not related to another medical condition (*i.e.*, allergies),
 - new or worsening cough not related to another medical condition,
 - shortness of breath or difficulty breathing not related to another medical condition,
 - new onset of vomiting or diarrhea not related to another medical condition,
 - recent loss of taste or smell,
 - congestion or runny nose not related to another medical condition,
 - fatigue, muscle or body aches,
 - a rash on skin or discoloration of fingers or toes.

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2. Consider self-identifying to Cary Academy if your child has a health condition that could put your child at higher risk from COVID-19, including by way of example the conditions listed below, so that we can discuss how best to keep your child as safe as possible:
 - Moderate to severe asthma,
 - Compromised immune system,
 - Severe obesity (BMI of over 40),
 - Other underlying medical conditions such as diabetes.
3. Follow heightened personal hygiene expectations, including:
 - Washing or sanitizing hands frequently throughout the day,
 - Avoiding touching face, eyes or mouth.
4. Follow social distancing and community expectations, including:
 - Maintaining appropriate social distance of 6-feet, wherever possible,
 - Wearing a face covering on school grounds, unless exercising or eating distanced
 - Not sharing personal belongings, water bottles, or food and drink.
5. Follow campus access expectations, including:
 - Abiding by all communicated and posted movement and gathering limits,
 - Entering and exiting buildings *only* through designated points,
 - Limiting your on-campus presence to what is absolutely necessary for educational and business purposes,
 - Following rules established for transporting students to and from school.
6. Agree that your child will be subject to random temperature checks during the school day and to being sent home should your child test above 100.4, triggering COVID-health protocols outlined in #8 below.
7. Inform the school nurse should you or anyone in your household receive a positive test for COVID-19, so that the school can follow guidance from local health authorities, communicate as necessary while also respecting your privacy, and so that the school can implement additional cleaning protocols.
8. Follow NCDHSS protocols for quarantining should you be exposed to COVID-19 or have a confirmed or suspected case (specific symptoms listed below):
 - If exposed but no symptoms, stay home 14 days since exposure. Exposure means being within six feet of someone diagnosed with COVID-19 for 15 minutes or more.
 - If confirmed positive but no symptoms, stay home 10 days since test.
 - If confirmed or diagnosed positive with symptoms or have one of the following symptoms with no test (fever, chills, shortness of breath or difficulty breathing, new cough, new loss of smell), stay home for 10 days

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since first symptoms and at least 24 hours with symptom improvement (such as cough and shortness of breath) and no fever (without medication).

- i. If, after showing symptoms, you subsequently test negative for COVID-19, you can return to school after you feel well and have been fever-free for 24 hours.
- ii. If, after showing symptoms, you subsequently receive a doctor's diagnosis of another ailment (stomach virus, ear infection), you can return to school after you feel well and have been fever-free for 24 hours (without medication). You may be expected to share that diagnosis with the school.

The above parent and student responsibilities are based upon the most current available guidance, including but not limited to the North Carolina Department of Health and Human Services's Public Health Toolkit (K-12), and guidance from the Centers for Disease Control and Prevention ("CDC") for operating schools in the current environment. As circumstances and/or guidance may change in the future, you understand and agree that these parent and student responsibilities will also need to change accordingly in the future. Thus, another important parent and student responsibility will be to abide by all future expectations established by Cary Academy.

ASSUMPTION OF RISK

By signing this Compact:

1. I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child, my family and I may be exposed to or infected by COVID-19 as a result of my child attending Cary Academy, and that such exposure or infection may result in personal injury, illness, permanent disability, and/or death, whether to my child, my family, myself and/or others with whom any of us may have contact.
2. By voluntarily choosing to send my child to Cary Academy, I acknowledge and agree that the safety policies and procedures outlined above and elsewhere by Cary Academy are reasonable under the circumstances, that my child and I agree to abide by them, and that there is nonetheless a risk that my child, someone else in our family or in contact with our family, or I could contract COVID-19 and/or become a carrier (either a symptomatic carrier and/or an asymptomatic carrier) of COVID-19 despite Cary Academy's safety policies and procedures.
3. I understand that the risk of becoming exposed to or infected by COVID-19 at Cary Academy may result from the actions, omissions, or negligence of myself and others, including, but not limited to, other students, parents, vendors, school employees, volunteers, or visitors.
4. I understand and acknowledge that the guidelines regarding COVID-19 continue to evolve and that therefore Cary Academy may need to revise its policies and protocols in its efforts to maintain a healthy environment for the school community.

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I agree to abide by any new or modified guidelines that Cary Academy may put in place subsequent to the signing of this Acknowledgement of Responsibilities and Assumption of Risk, and I understand that such new guidance may be communicated to me in a variety of ways including, but not limited to email, online publication, or other handbook or policy updates.

**I HAVE READ THIS CA: UNITED COMPACT, INCLUDING THE
ACKNOWLEDGEMENT OF RESPONSIBILITIES AND THE ASSUMPTION OF
RISK, FULLY UNDERSTAND ITS TERMS, AND SIGN FREELY AND
VOLUNTARILY.**

STUDENT

PARENT/GUARDIAN (#1)

Print Name

Print Name

Signature

Signature

Date

Date

PARENT/GUARDIAN (#2)

Print Name

Signature

Date